



UTAH LABOR COMMISSION

Achieving Safety in Utah's Workplaces and Fairness in Employment and Housing

DIVISIONS

Industrial Accidents Division

The Division is responsible for administering the Workers' Compensation Act. Since 1917, Utah's workers' compensation system has provided medical care and disability payments for injured workers and immunity from personal injury lawsuits for employers. With few exceptions, all employers must provide workers' compensation coverage for their employees. The Division houses a Claims and Mediation Section, responsible for administering the workers' compensation system and assisting injured workers, employers, and insurance carriers in resolving workers' compensation disagreements. It also houses a Compliance Section, responsible for enforcing the statutory requirement that employers maintain workers' compensation coverage. The Division also engages in outreach services with an emphasis on small businesses and employee groups.

Utah Occupational Safety and Health Division (UOSH)

The Division enforces occupational safety and health standards in general industry and in the construction industry, including private and public sector facilities throughout the State of Utah. It also provides on-site safety and health consultation services at no cost to small/high-hazard businesses. UOSH enforces Utah law related to workplace safety and has jurisdiction over 1.3 million employees and more than 93,000 employers in the State of Utah.

Boiler, Elevator and Coal Mine Safety Division

The Division enforces state laws pertaining to boilers, pressure vessels, elevators, escalators, coal mine safety and coal miner certification. The Division has an office in Salt Lake City and an office in Price, where it houses the Coal Miner Certification program and the Office of Coal Mine Safety, both of which work to maximize safety in Utah's coal mines.

Utah Antidiscrimination & Labor Division (UALD)

The Division enforces employment discrimination and fair housing laws, as well as laws regarding payment of wages, employment of minors, and minimum wage laws. It also has an outreach program to educate employers, employees, housing providers, tenants, and the public about their rights and responsibilities under these laws. The Division provides mediation services.

Adjudication Division

The Division hears appeals of disputed workers' compensation claims, employment and housing discrimination investigations, UOSH citations, and workers' compensation insurance compliance penalties. The majority of the administrative law judges are housed in the Salt Lake City office. The Division also has an office on St. George in order to better serve southern Utah.

LABOR COMMISSION BUDGET

Total Budget \$13.4 Million:

\$6.3M General Fund

\$4.3M Restricted Funds

\$2.8M Federal Funds

FTEs: 122

FY 2018 REQUEST

The Labor Commission does not have a request for new money in FY 2018. The only request relates to non-lapsing authority for funding received in FY 2017 for the Electronic Data Interchange (EDI) Project.

REPORT ON FUNDING RECEIVED IN FY 2017

EDI Project

\$150,000 IARA Restricted Fund – ongoing

\$450,000 IARA Restricted Fund – one time

Since 2014, the State Division of Technology Services (DTS) and the Industrial Accidents Division have been working on the EDI project. Once completed, this will allow all injury claim records from employers and insurance carriers to be reported in an electronic format thus allowing the Division to end manual data entry. The information will be reported more timely and accurately with this process.

It is anticipated that the 2017 ongoing appropriation and \$172,000 of the one-time appropriation will fund the project in the coming year.

The Labor Commission is requesting intent language that would give authority to carry the unspent portion of the one-time appropriation into the next fiscal year to be used for EDI.

Administrative Law Judge

\$130,000 IARA Restricted Fund – ongoing

The Labor Commission received funding during the 2016 Legislative Session for an additional administrative law judge. The new judge began work on July 1, 2016. Since that time, the average case load for a full time administrative law judge has been reduced by 20%, from 168 cases to 134 cases per judge. In addition, the average waiting time for a hearing has been reduced by six days, from 175 to 169.

UALD Outreach

\$70,000 General Fund - ongoing

The Labor Commission received funding for an outreach position in UALD. UALD hired an Outreach and Education Coordinator on July 26, 2016. Since that time, UALD has attended 98 outreach events, including providing 53 employment discrimination presentations, 31 fair housing presentations, and 14 wage claim presentations. The Division has reached over 1,700 people in 45 cities across Utah including Brigham City, Moab, Nephi, Roosevelt, Vernal, Price, and St. George, in 14 of Utah's 29 counties.